

**ROTHESAY STAFFING REPORT**

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**1.0 EXECUTIVE SUMMARY**

The main purpose of this report is to provide information relating to the current staffing situation in the secondary department of Rothesay Joint Campus.

The content of the report identifies those posts which are currently filled along with the full time equivalence of the posts. It also identifies any vacancies with the current staffing complement.

**2.0 RECOMMENDATIONS**

2.1 Area Committee is asked to note the report.

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### 3.0 INTRODUCTION

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### 4.0 RECOMMENDATIONS

- 4.1 Area Committee is asked to note the report.

### 5.0 DETAIL

- 5.1 The secondary staffing complement of Rothesay Joint Campus currently comprises the following posts:

1 Head Teacher

The current post holder has tendered her resignation and is leaving on the 29 March 2015. The vacant post has been advertised in the first instance, as a temporary appointment until the end of June, by internal advert (within Argyll and Bute). This will allow time to consider and generate an advert for a permanent post holder during the summer term with a start date of August 2015.

2 Depute Head Teachers

10 Full time Equivalent (FTE) Faculty Heads (Principal Teacher posts). These posts are:

- 1 English,
- 1 Mathematics
- 1 Religious and Moral Education/Social Subjects
- 1 Modern Languages

- 1 Science
- 1 Physical Education/Expressive Arts
- 1 Technologies
- 2 Guidance
- 1 Support

15.7FTE Teachers. These posts are:

- 2 English
- 2 Mathematics
- 1 Geography
- 0.6 Religious and Moral Education
- 1 Chemistry
- 0.4 Biology
- 1 Physical Education
- 1.6 Art
- 1 Music
- 0.1 Drama
- 1 Home economics
- 2 Technical
- 1 Administration
- 1 Computing

5.2 There is presently a 0.8FTE Modern Languages vacancy. This post was advertised but not filled. This has been discussed with the Parent Council.

## **6.0 CONCLUSION**

6.1 With the exception of a 0.8FTE Modern Languages vacancy the secondary staffing complement of Rothesay Joint Campus is at capacity.

## **7.0 IMPLICATIONS**

7.1 Policy - None

7.2 Financial – Funding for HT post already allocated

7.3 Legal - None

7.4 HR – Arrangements have been made to ensure HT appointments for interim and substantive posts.

7.5 Equalities - None

7.6 Risk – Failure to attract high quality candidates for HT post

## 7.7 Customer Service - None

Cleland Sneddon  
**Executive Director of Community Services**

Councillor Aileen Morton  
**Policy Lead for Education and Lifelong Learning**  
12<sup>th</sup> March 2015

**For further information contact:**

Ann Marie Knowles, Head of Service: Education

Tel: 013969 708474

email: [annmarie.knowles@argyll-bute.gov.uk](mailto:annmarie.knowles@argyll-bute.gov.uk)